

Modern slavery Policy Statement

The company is not a relevant Commercial Organization as defined by Section 54 ("Transparency in supply chains, etc.") of the Modern Slavery Act 2015.

Nevertheless, the Company is always committed to operating responsibly and to conducting all aspects of its business in an honest and ethical manner.

It does not tolerate human trafficking, slavery, servitude, forced or compulsory labor or the like in its operations or those of its supply chain.

This policy applies to all staff employed by the Company as well as any contractors, consultants or other persons acting under or on behalf of the Company.

To support this policy and to ensure compliance with the policy the following steps are undertaken: The company will verify the identity of each worker and their right to work before employment commences, internal checks are carried out to ensure that the Bank details and NI details match the Staff member.

The Company occasionally recruits with the assistance of Sub- Contracted labor. When this happens, the supplier's Modern Slavery Statement is obtained and accepted.

The Company maintains an Approved Supply Chain register which forms a critical part of it letting of work to other organisations.

We endeavor to ensure the companies preferred supply chain are members of Achilles, or a reputable, independent accreditation scheme provider which verifies these suppliers and identifies areas for concern.

This is done at annual review of each supplier. Supplier contracts are subject to additional review when required including obligations to comply with the UK Modern Slavery Act. Information concerning modern slavery risks and compliance is provided to employees.

The Majority of our Clients are Relevant Commercial Organisations as defined by Section 54 ("Transparency in supply chains, etc.") of the Modern Slavery Act 2015, Our employees get further checks as part of their own procedures.

The Management have an open-door policy with all staff and encourages the staff to inform them of any suspicions they may have of potential issues with Modern Slavery

Signed:



Garry Ibbertson
Managing Director
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